



## FOR IMMEDIATE RELEASE

### **Ninja Van makes the list of Great Place to Work® certified companies in Singapore**

**Singapore, 19 Sep 2022** – Ninja Van, Southeast Asia’s leading tech-enabled express logistics company has been named a Great Place to Work® certified company in Singapore.

Great Place to Work® is a global people analytics and consulting firm, that provides assessments on the work experience of employees through their annual certification program. In 2021, more than 10,000 organizations participated in the survey process, representing the voices of 19.8 million employees in 106 countries. In Singapore, 100 companies received the certification in 2021. This independent recognition is based on the results of a Trust Index survey which is administered annually and gathers data on employees’ experiences in the workplace.

"Ninja Van is committed to put our people first and build a close-knit environment. The company’s regular employee engagement programs through team-building lunches, social events, 360 feedback exercise, weekly one-on-one sessions between managers and employees have encouraged inclusion and equity at the workplace," said Ninja Van Group’s Chief People Officer, Imran Bustamam. "This is not just a significant milestone for Ninja Van, but more so a reflection of our people and the great culture we have created together over the years."

According to the survey findings, most employees said Ninja Van was a physically safe place to work. A majority of employees also indicated that they found senior management approachable and they felt they were working alongside people who are "willing to give extra to get the job done". A culture of fairness, camaraderie, credibility, justice, respect and pride also ranked high on the responses submitted by employees

"We are truly happy that Ninja Van has embarked on this Certification journey as a company and to join our global community of Certified™ companies in building a high-trust and positive workplace culture for its employees. It also shows how investing in people is a proven path to business success," said Evelyn Kwek, Managing Director, Great Place to Work ASEAN and ANZ. "We look forward to their continual journey in making the workplace one that is a Great Place to Work for all."

As an employer focused on building high-performance teams, Ninja Van is committed to ensuring employees are empowered to be their best version at work. This is underpinned by creating an environment where employees feel a sense of impact on the work that they do. Ninja Van also provides a suite of training programs that are tailored for employees to further develop their competencies. Across the company, Ninja Van fosters an inclusive community, connecting employees with shared interests together with the goal to foster closer relationships and higher productivity at work.



To learn more about the career opportunities at Ninja Van, visit our careers page at: <https://www.ninjavan.co/en-sg/company/careers>

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### **About Great Place to Work®**

Great Place to Work® is the global authority on workplace culture. We help organizations quantify their culture and produce better business results by creating a high-trust work experience for all employees. Emprising®, our culture management platform, empowers leaders with the surveys, real-time reporting and insights they need to make data-driven people decisions. We recognize Great Place to Work-Certified™ companies and the Best Workplaces™ in the U.S. and more than 60 countries, including the 100 Best Companies to Work For® list published annually by Fortune.

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